

## **Senior Associate (5+ years of experience)**

CWM is looking for an experienced Litigation Associate Attorney to join our team! A successful candidate will have the opportunity to learn from seasoned attorneys and provide legal counsel to new and existing clients. The Associate will be responsible for performing legal research, reviewing and drafting documents, and ensuring that all legal matters are handled in a professional and efficient manner. Strong legal research and writing skills are a requirement. The Associate will be expected to handle hearings, depositions, discovery responses, and client meetings with minimal supervision but with robust mentorship and guidance in state and federal courts.

- Law degree from an accredited law school
- Licensed to practice law in Virginia
- Minimum of 3-5 years of experience in a law firm or clerkship
- Strong legal knowledge
- Strong organizational skills
- Ability to work independently and collaborate with others
- Strong client service orientation
- Ability to prioritize work
- Exceptional decision-making abilities
- Strong project management skills
- Excellent verbal and written communication skills
- Ability to manage multiple tasks simultaneously
- Ability to work in a fast-paced environment
- Ability to work under pressure

## **Associate (2+ years of experience)**

CWM is looking for an Associate Attorney to join our team! A successful candidate will have the opportunity to learn from seasoned attorneys and provide legal counsel to new and existing clients. The Associate will be responsible for performing legal research, reviewing and drafting documents, and ensuring that all legal matters are handled in a professional and efficient manner. Strong legal research and writing skills are a requirement. The Associate will be expected to work with our senior litigation and transactional attorneys to address the various legal needs of CWM clients.

- Law degree from an accredited law school
- Licensed to practice law in Virginia
- Minimum of 1 year of experience in a law firm or clerkship
- Strong legal knowledge
- Strong organizational skills
- Ability to work independently and collaborate with others
- Strong client service orientation
- Ability to prioritize work
- Exceptional decision-making abilities
- Strong project management skills
- Excellent verbal and written communication skills
- Ability to manage multiple tasks simultaneously
- Ability to work in a fast-paced environment
- Ability to work under pressure