

At CWM, we value lawyers that are dedicated to serving the needs of our clients and leading as socially responsible members of our community. We are committed to building a community where diverse individuals work together to provide solutions for current and emerging legal issues. We are also committed to developing teams where everyone understands their purpose, receives mentorship and feedback, and can immediately contribute to everything we do. If this sounds appealing, CWM may be the right firm for you.

CWM offers excellent benefits including:

- Medical Insurance
- Dental Insurance
- Life Insurance
- Profit Sharing/401(k)
- Generous Leave Benefits
- Long-Term Disability
- Cell Phone Allowance

*In addition to our commitment to our clients and our community, we are active fostering our internal community through social events, and group volunteer opportunities.*

Qualifications	Responsibilities
<ul style="list-style-type: none"> <li>• Juris Doctor Degree from an accredited law school</li> <li>• Virginia Law License</li> <li>• 1-2 years of legal experience in a firm, in-house, or government setting.</li> <li>• Demonstrated research and writing skills</li> <li>• Ability to analyze legal problems and provide efficient and effective legal services and advice</li> <li>• Strong interpersonal and communication skills</li> <li>• Eagerness to perform other legal duties as may arise within the firm.</li> </ul>	<ul style="list-style-type: none"> <li>• Opportunities are available in the following areas within a wide range of industry groups: litigation, business law, cybersecurity and data privacy, maritime law, employment law, government and public sector, and commercial real estate</li> </ul>

**Diversity, Equity & Inclusion**

Our firm’s guiding principles, goals, and initiatives are grounded by our belief that DEI must play important roles in everything we do. When recruiting and developing our talent, our goal is to create successful opportunities for attorneys and staff from all backgrounds. We believe in hiring the right person for each position, and creating an inclusive environment in every aspect of our firm. We not only strive to recruit diverse attorneys but provide opportunities for them to grow, develop, and succeed. CWM is an equal opportunity employer.

**To apply**, please send a resume, cover letter, list of references, and writing sample to Shirley Beacham at [sbeacham@cwm-law.com](mailto:sbeacham@cwm-law.com).