

Business Law Group



Strategic planning for clients to achieve their business objectives.

The Business Law Group of CWM offers a full range of legal services for corporations, general and limited partnerships, limited liability companies, joint investors, investors, commercial lenders and privately held companies. We prepare and review key business contracts with customers, vendors, employees and distributors, including franchise agreements, leasing agreements, license agreements and employment agreements.

Our attorneys understand that tax considerations drive many business decisions and transactions. We advise our clients on tax considerations relevant to their businesses and transactions and help develop plans to address and mitigate negative tax consequences.

- ◆ CWM's business law group is experienced in assisting international clients with expansion and new operations in the U.S., including state selection, choice of entity, corporate governance, stockholders agreements and labor and employment matters.
- ◆ We work closely with our clients in the negotiation of agreements covering a broad spectrum of business relationships, including banking, real estate acquisition and leasing, distributorships and other commercial matters.
- ◆ We also assist clients in avoiding litigation by early consideration of problem areas and careful planning with the client before business decisions are finalized. The likelihood of lawsuits is diminished by careful attention in drafting and reviewing contracts and other documents, effective counseling and negotiation, and a comprehensive knowledge of the substantive law.

Our business and corporate services include:

- Asset and stock sales and acquisitions
- Mergers
- Business formation and entity selection
- Restructurings
- Partnership agreements
- Operating agreements
- Tax-exempt entities
- Joint ventures
- Franchise agreements
- Leasing agreements
- Licensing agreements
- Shareholder agreements
- Buy-Sell agreements
- Debt and equity financings
- Procurement and contracts
- Employment agreements
- Notary services
- Registered agent services

Additional Services for international clients:

- Acquisition and disposition of U.S. entities
- Compliance with U.S. agency regulations:
 - Department of Agriculture
 - Federal Communications Commission
 - Federal Trade Commission
 - Food and Drug Administration
 - U.S. Patent and Trademark Office
 - Environmental Protection Agency
 - Occupational Safety and Health Administration
 - Equal Employment Opportunity Commission
- State and entity selection and formation



Steven L. Brinker

Business Law Practice Group Chairman

Email: sbrinker@cwm-law.com

Mobile (757) 775-7019

150 W. Main Street | Suite 1500 | Norfolk, VA 23510

Office (757) 623-3000 | Fax (757) 623-5735

www.cwm-law.com